



Benefit from our *innovative* approach, *Extensive* experience and *Bright* thinking...

From pre-employment screening to employee development we have the solution...

Selecting and developing the right people for your organisation is crucial for achieving your vision and objectives. The right workforce can enhance your culture, mitigate risk and improve productivity and safety.

The benefits...

Imagine being able to define the difference between your highest and lowest performers, allowing you to create a success profile for key roles giving you the ability to reliably predict future performance. Bright People partner with progressive organisations to make this a reality.

We provide our partners with a competitive advantage and we measure the results on the business e.g. increased sales, improved customer satisfaction, reduced safety incidents, improved retention and so on.



Assessing your candidates on cognitive ability and personality is key in predicting their future job performance. Online, automated assessment systems also save you significant time and costs, reducing the amount of planning, contact, evaluation and extensive candidate communication and feedback required for interviews.

Our partners benefit from access to our Analytics Platform and expertise, or the creation of their own platform and developing users.

The range of assessments...

- Personality
- Cognitive Assessments – Numerical Reasoning, Verbal Reasoning, Logical/Abstract Reasoning, Mechanical, Spatial and Fault Finding
- Safety Solution
- Job family assessments

Job family assessments are the next generation of psychometric assessments: a set of pre-configured and validated solutions that measure job and industry relevant competencies based on personality and cognitive ability.

Our unique capability provides our clients with an unrivaled solution to support performance and culture. Put simply - we can measure a candidate's competencies related specifically to their role and predict their future job performance, in less time and with less resources than traditional assessments improving decision making and development of your team.

The difference...

- Unsurpassed accuracy with regular content updates/validation
- Internet speed – results delivered instantaneously
- Easy-to-use, yet powerful administrative interface
- Comprehensive & customisable – mix-and-match test modules
- Create your own role-specific norm groups
- Intuitive at-a-glance reporting; contemporary look and feel
- Full integration with other HR systems
- Readily available IT & psychologist support

Let's start the conversation...

Contact us for a confidential discussion so that we can start applying our Bright approach for you today.

Email: info@brightpeople.com.au