



Creating New Realities

Benefit from our innovative approach, extensive experience and bright thinking...

Bright People is a bespoke, commercially minded, strategy, change management, and capability development practice. We partner with you to improve your organisational performance and translate your strategy into meaningful reality.

BRIGHT THINKING

Our approach brings fresh ideas and innovative ways to enhance your organisation's performance.

Our bright people are pragmatic, experienced and flexible. These characteristics, coupled with our commitment to deliver results, enables us to find sustainable, strategic solutions which unlock value in your business.

OUR APPROACH

Partnering with us strengthens your organisation's capability; we work with you to deliver desired outcomes.

Bright People's approach:

Discover: We review your current and desired reality. We seek to understand where you are today and where you want to be.

Define: We identify the options and levers to enable the shift to your desired future state.

Deliver: We partner with you to implement and deliver business value based on your requirements.



OUR EXPERTISE

Our expertise in driving strategic change, developing targeted capability management initiatives and implementing commercially effective solutions are second-to-none. The breadth of experience our bright minds bring to each partnership develops enhanced solutions and improves your organisation's capability.

We bring global experience from a variety of industries, including Aerospace, Mining and Resources, Engineering, Financial Services, Manufacturing, Logistics, Retail, and Government.

Ken Blanchard's research indicates 70% percent of all change initiatives fail, and do so for predictable reasons (2010).

By partnering with Bright People, you will benefit from our skills and experience in successfully implementing change.

Bright People brings your strategy to life in a sustainable and meaningful way. We specialise in supporting organisation's undergoing significant change.

“ Our client's success is our business. Our people and solutions play a key role in supporting clients to deliver sustained performance improvement. ”

Bright People, Executive Director, Ryan Bright

BRIGHT PEOPLE



Bright People's Executive Director, Ryan Bright is an accomplished business management practitioner who works with leaders to maximise their investment in people, maximising the health and performance of their organisation.

Known as the 'Organisational Physician', he is an expert in strategic HR, leadership, and management. He has a proven track record of delivering results with a focus on linking business outcomes to pragmatic people strategy. Ryan has expertly managed people, innovation, and change for some of the world's most highly-regarded companies.

OUR BRIGHT TEAM

Bright People is a trusted team of professionals. Our bright minds, diverse backgrounds and experience in a number of complementary disciplines supports success. Our experience includes organisational change management, strategic communications, strategic and operational HR, project definition and management, business improvement, organisation effectiveness, strategy review and development, coaching and capability development.

OUR VALUES

We work with integrity, respect, curiosity, innovation, and trust.

OUR BRIGHT NETWORK

We work with leading universities, research institutions, and technologists to ensure we bring the latest thinking and industry advancements to each engagement.

TESTIMONIALS

“ I truly appreciated Ryan's strategic thinking, focus and ability to resolve complex issues whilst driving change.

Ryan brought a thoughtful and strategic approach to business challenges, leading various changes that provided significant business improvement and value delivered.

He brought special expertise in leading those changes and developing people along the way. ”

Senior Vice President HR, Lyne Martel

“ Ryan and his team played a key role in the provision of strategic inputs to shape my successful innovation group leading to significant value being realised. This involved bringing together a complex industrial, technological and human solution in a global context.

Ryan is a true professional, he can make the conceptual link directly to the needs of the business and provide strategic advice to help guide the leadership team thinking.

Ryan is easy to work with, has a great style and a great sense of humour (essential in business). I would recommend Ryan without reservation. ”

Senior Innovation Executive, John McGagh



LET'S START A CONVERSATION

For an obligation free discussion or change readiness assessment, contact us for a confidential discussion.

+61 7 3062 2379

info@brightpeople.com.au
www.brightpeople.com.au